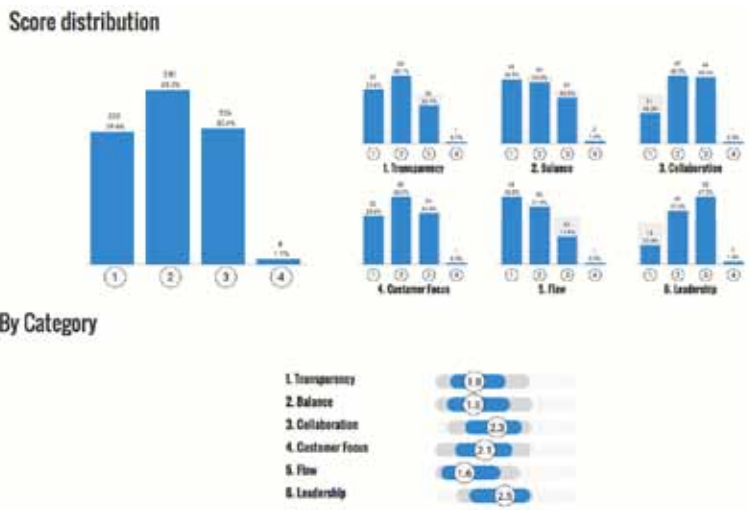


MIRROR MIRROR ON THE WALL » 2015.43

2015-10-20

ASPECT	TOPS	TIPS
TRANSPARENCY	<ul style="list-style-type: none"> We review our progress frequently, typically during daily stand-up meetings. 	<ul style="list-style-type: none"> Review the overall effectiveness of the end-to-end delivery process and the policies that govern it every two weeks. Visualize blocking issues and analyse their root causes.
BALANCE	<ul style="list-style-type: none"> We consciously balance the needs of different stakeholders, both internal and external. Our autonomous teams enable us to deliver value independently. 	<ul style="list-style-type: none"> Improve balancing the benefits of early delivery with the—ever reducing—costs of continuous deployment. Improve capacity management and the understanding of how much work our system can accommodate before our effectiveness is compromised.
COLLABORATION	<ul style="list-style-type: none"> We collaborate across roles, through frequent and regular meetings and conversations. 	<ul style="list-style-type: none"> Increase collaboration with business stakeholders to shape and size potential work just in time for the delivery phase.
CUSTOMER FOCUS	<ul style="list-style-type: none"> We actively seek to understand the value and urgency of potential work from the perspective of the end customer We understand the expected benefits of each work item in our delivery process. 	<ul style="list-style-type: none"> Continue to own work items until and after they have been delivered to and validated by customers. Increase involving customers to validate work items as they are being built.
FLOW	<ul style="list-style-type: none"> We can prioritise work items of exceptional value or risk for earlier delivery over other work items. 	<ul style="list-style-type: none"> Measure and improve lead times and predictability. Monitor the rework that results from failing to meet customer expectations.
LEADERSHIP	<ul style="list-style-type: none"> Clear vision and attitude of using feedback to improve the way of working. 	<ul style="list-style-type: none"> Improve risk management skills in order to pull the right work at the right time.



KEY AGILITY FOCUS

- 1. OPTIMIZE THE WHOLE**
to facilitate a sustainable flow of value creation
- 2. CONTINUOUS DEPLOYMENT**
to dramatically lower cycle time and boost initiative
- 3. TIGHT FEEDBACK LOOPS**
to facilitate nimble and prompt evolution

Survey	Agendashift
Context	Team X: Baseline
Template	Values-based delivery
Date Range	October 13–20, 2015
Assessments	16/22/33 (completed/participants/total staff)
Participants	John, Paul, George, Ringo, Crosby, Stills, Nash, Young, Collins, Gabriel, Banks, Hackett, Rutherford, Stuermer, Phillips, Wilson, Gilmour, Waters, Mason, Wright, Barret, and a few others as well...

